



Montana Course & Instructor List

Course Name	Course Number	Course Length (hours)	Instructor Name	E-mail Address	Phone
988 – Suicide & Crisis Lifeline Operational Readiness	SCLOR988	2	John Decker	accreditation@lexipol.com	844-312-9500
A Review of Cardiovascular Anatomy and Physiology for Law Enforcement	RCAPLE	2	Steve Whitehead	accreditation@lexipol.com	844-312-9500
Absorbents and Spills	GNSC140	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Achieve Peak Performance in Emotional Survival**	ESLE201	1.5	Mandy Nice	accreditation@lexipol.com	844-312-9500
Acoso Sexual en el Lugar de Empleo	GNHR120	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Acoso Sexual para Gerentes	HUMR119	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Active Shooter	ACTS0100	1	Don Alwes	accreditation@lexipol.com	844-312-9500
Active Shooter Preparation and Response for Schools	ACTS108	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
ADA Compliance in Business	COMPL112	1	Rubin Cockrel	accreditation@lexipol.com	844-312-9500
Addressing Homeless Populations	HOME101	2	Mike Lozeau	accreditation@lexipol.com	844-312-9500
Advanced Defensive Driving Techniques	GNSC141	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Advanced Policing: Emotional Intelligence	EMOP200	1	Robin Black	accreditation@lexipol.com	844-312-9500
Airborne and Bloodborne Pathogens	INFO103	1	Linda Pledger	accreditation@lexipol.com	844-312-9500
Alcohol Abuse Emergencies in Jails/Prisons	CCC101	2	Scott Henrie	accreditation@lexipol.com	844-312-9500
Ambush Awareness and Preparation	ACTS106	1	John Prince	accreditation@lexipol.com	844-312-9500
An Introduction to Requests for Proposal	GNPS130	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Anti-Bias Training for Law Enforcement (2 hours)	CULT104	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Anti-Harassment in the Workplace	HUMR121	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Applications of the Fourth Amendment in Search and Seizure	LEGL1191	2	Scott Sergeant	accreditation@lexipol.com	844-312-9500
Arrest, Search, & Seizure (Fourth Amendment)	LEGL109	2	John Prince	accreditation@lexipol.com	844-312-9500
Autism Awareness for PSTs	AUT300	1	John Decker	accreditation@lexipol.com	844-312-9500
Autism for Law Enforcement: Definition and Prevalence	AUT01	2	Brianna Sealy	accreditation@lexipol.com	844-312-9500
Autism for Law Enforcement: Promoting Safe Outcomes	AUT02	2	Brianna Sealy	accreditation@lexipol.com	844-312-9500
Back Injuries	COMPL101	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500



Basic Firearm Safety	FIRE110	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Basic First Aid	GNSC144	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Basic Jail Security Principles	CSI101	1	Scott Henrie	accreditation@lexipol.com	844-312-9500
Basic Math Concepts	GNPS129	1	Glennie Blalock	accreditation@lexipol.com	844-312-9500
Basic Telephone Skills	GNPS115	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Becoming a Leader in Law Enforcement	LDLE100	1	Roger Buhlis	accreditation@lexipol.com	844-312-9500
Bloodborne Pathogens for First Responders	COMPL102	1	Kimberly Newton	accreditation@lexipol.com	844-312-9500
Body-Worn Cameras for Law Enforcement	BODY102	2	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Bomb Threats in Schools	RESP104	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Booking and Admissions	CSI102	1	Scott Henrie	accreditation@lexipol.com	844-312-9500
Business Continuity	GNSC146	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Business Writing Basics	GNMS122	1	Kerry Avery	accreditation@lexipol.com	844-312-9500
Campus Based Training: Clery Act	INVS106	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Campus Policing	CAMP101	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Career Professionalism	GNPS116	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Child Abuse and Neglect	INVS102	2	Doug Lynch	accreditation@lexipol.com	844-312-9500
Child Abuse Investigations	CAI100	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Children and Law Enforcement	CHLAF101	1	Doug Wylie	accreditation@lexipol.com	844-312-9500
Civil Rights	COMS105	4	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Classification of Inmates	CSI103	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Cognitive Behavioral Training in Juvenile Corrections	JUOF101	1	Bill Orris	accreditation@lexipol.com	844-312-9500
Community Policing	CULT104	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Computer Security Basics	GNSC147	1	Holly Bluett	accreditation@lexipol.com	844-312-9500
Confined Spaces 101	GNSC148	1	Robert Avsec	accreditation@lexipol.com	844-312-9500
Confined Spaces 102	GNSC149	1	Robert Avsec	accreditation@lexipol.com	844-312-9500
Conflict and Dispute Resolution	GNMS123	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Connecting Youth and Communities with Law Enforcement (CYCLE - Part 1)	CYCLE1	2	Ryan Tillman	accreditation@lexipol.com	844-312-9500
Connecting Youth and Communities with Law Enforcement (CYCLE - Part 2)	CYCLE2	1.5	Ryan Tillman	accreditation@lexipol.com	844-312-9500
Connecting Youth and Communities with Law Enforcement (CYCLE - Part 3)	CYCLE3	1.5	Ryan Tillman	accreditation@lexipol.com	844-312-9500
Constitutional Law	CONST101	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500



Contraband Control	CCC102	1	Koço Budo	accreditation@lexipol.com	844-312-9500
Controlling the Situation	CONT101	1	Dave Smith	accreditation@lexipol.com	844-312-9500
Corrections 3	CORR103	1	Gary Klugiewicz	accreditation@lexipol.com	844-312-9500
Corrections 4	CORR104	1	Tony Lambraia	accreditation@lexipol.com	844-312-9500
Corrections Liability	LEGL119	1	Gary F. Cornelius	accreditation@lexipol.com	844-312-9500
Court Tactics and Techniques	CCT109	1	John Prince	accreditation@lexipol.com	844-312-9500
Courthouse Security	COURT101	2	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Crisis Intervention in Dealing with Mentally Ill Subjects	CIMI101	2	Mike Ranalli	accreditation@lexipol.com	844-312-9500
Crisis Intervention Training (CIT) - Crisis Response	CITCR101	1	Jason Madore	accreditation@lexipol.com	844-312-9500
Crisis Intervention Training Overview	COMM101	1	Lawson Coke	accreditation@lexipol.com	844-312-9500
Crisis Management	GNSC150	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Cross-Generational Differences	CRGDI1	1	Emlyn Storrs	accreditation@lexipol.com	844-312-9500
Crowd Control	CRDC1	1	Dr. Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Cultural Awareness and Diversity Overview	CULT109	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Current Drug Trends	INVS115	2	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Cybersecurity Awareness Training	INET200	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Cyberstalking	INET102	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Dealing With Angry Employees	HUMR122	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dealing with Armed Suspects	DEAS101	1	Dave Smith	accreditation@lexipol.com	844-312-9500
Dealing with Cold Stress	GNSC151	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Dealing with Heat Stress	GNSC152	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Dealing with Stress	FITN106	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Dealing with the Media	HUMR123	1	Adriana Lopez	accreditation@lexipol.com	844-312-9500
De-Escalation Strategies and Techniques	DEES200	2	Andy Borrello	accreditation@lexipol.com	844-312-9500
Defensive Driving Basics	GNSC153	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Defensive Driving Principles	EVOC104	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Developing Effective Communication Skills	GNPS117	1	Kerry Avery	accreditation@lexipol.com	844-312-9500
Developing Leadership	GNPS118	1	Kimberly Newton	accreditation@lexipol.com	844-312-9500
Diabetic Emergencies	GNHW118	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Disciplinary Procedures in a Corrections Setting	CCT101	1	Christy Diffin	accreditation@lexipol.com	844-312-9500



Discipline and Termination	GNHR172	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatch Communications 1	DISC101	1	Betsy Brantner Smith	accreditation@lexipol.com	844-312-9500
Dispatcher Call Handling: Active Shooter	DCHA1	1	Mark Warner	accreditation@lexipol.com	844-312-9500
Dispatcher Call Handling: Bomb Threats	DCHBT101	1	Mark Warner	accreditation@lexipol.com	844-312-9500
Dispatcher Specialized Call Types (Active Shooter)	DISC102	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatcher Specialized Call Types (Bomb Threats)	DISC103	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatcher Specialized Call Types (Chemical Suicides)	DISC104	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatcher Specialized Call Types (Missing Persons/Sexual Exploitation)	DISC105	2	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Dispatcher Specialized Call Types (Sovereign Citizens, Domestic Terrorism, and Lone Wolf Attacks)	DISC111	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Dispatcher Suicide	DISCS1	1	Mark Warner	accreditation@lexipol.com	844-312-9500
Dispatcher: Ethics in Public Service	DISC109	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatcher: Liability And Legal Issues	DISC108	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Dispatcher: Stress Management	DISC107	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Dispatcher: TTY	DISC112	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Distracted Driving for First Responders	DDFFR100	1	Nick Wilbur	accreditation@lexipol.com	844-312-9500
Distracted Driving for Law Enforcement	DIST101	4	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Diversity in the Workplace	HUMR125	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Dog Encounters for Law Enforcement	DOGE200	2	Brenda Belmonte	accreditation@lexipol.com	844-312-9500
Domestic Violence Intervention for Dispatchers	DISC110	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Domestic Violence Overview	DVO1	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Driving Techniques	EVOC103	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Driving While Distracted	INFO102	2	Holly Bluett	accreditation@lexipol.com	844-312-9500
Drug and Alcohol Awareness	HUMR126	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Drug Withdrawal in Jail	DWIJ01	1	James Dodds	accreditation@lexipol.com	844-312-9500
Duty to Intercede	DUTY101	2	Bruce Praet	accreditation@lexipol.com	844-312-9500
DWI Stops	DWI9	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Eating Right for Health and Fitness	GNHW119	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500



Effective Presentation Basics	GNPS120	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Electrical and Fire Safety	GNSC155	1	John Prince	accreditation@lexipol.com	844-312-9500
Emergency Preparation and Egress	GNSC156	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Emotional Intelligence for Leaders	GNPS121	1	Kim Ejma	accreditation@lexipol.com	844-312-9500
Emotional Survival for Law Enforcement**	ESLE101	2	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
Emotional Survival: Tactics**	ESTACT101	1	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
Employee Free Speech	FREE101	2	Erin Robles	accreditation@lexipol.com	844-312-9500
Employee Recognition	GNMS124	1	Kim Ejma	accreditation@lexipol.com	844-312-9500
Employee Retention	GNMS125	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500
Enhancing Work Relationships	COMPL115	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Equipment Safety	GNSC157	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Escorting Inmates	CEI101	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Evidence Collection, Control, and Storage	INVS106	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 101: Believe with Jocko and Leif**	EOLT101	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 102: Extreme Ownership with Jocko and Leif**	EOLT102	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 103: Laws of Combat with Jocko and Leif**	EOLT103	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 104: Mindsets for Victory with Jocko and Leif**	EOLT104	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 105: The Dichotomy of Leadership with Jocko and Leif**	EOLT105	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Extreme Ownership Leadership Training 106: Leading Up and Down the Chain of Command with Jocko and Leif**	EOLT106	1	Jocko Willink	accreditation@lexipol.com	844-312-9500
Fall Protection	GNSC168	1	Glennie Blalock	accreditation@lexipol.com	844-312-9500
Family and Medical Leave Act (FMLA)	GNHR129	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Family and Support Systems Considerations**	PS101	3	Jaime Brower	accreditation@lexipol.com	844-312-9500
Female Offenders and Related Issues	FORI01	1	Jennifer O'Brien-Craig	accreditation@lexipol.com	844-312-9500
Field Training Officer Overview	FTOO100	1	William D. Walsh	accreditation@lexipol.com	844-312-9500
Finance 101 for Non-Financial Managers	GNPS122	1	Kim Ejma	accreditation@lexipol.com	844-312-9500
Finding Wellness - Building a Healthier Life	FWBHL100	4	Rachelle Zemlock	accreditation@lexipol.com	844-312-9500
Fire Prevention and Response Plan for Jails	CCT102	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500



Firearms Tactics	FIRT101	1	Barb Harris	accreditation@lexipol.com	844-312-9500
First Responder Traffic Incident Management	OSHA103	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
FMLA Training for Supervisors	HUMR128	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Form I-9 and Employment Eligibility Verification	HUMR129	1	Holly Bluett	accreditation@lexipol.com	844-312-9500
Foundations in Ethics for Law Enforcement	FELE101	1	Kevin S. Brame	accreditation@lexipol.com	844-312-9500
From Tension to Trust - Establishing Stronger Community Relationships	ESCR100	1	Jason Lehman	accreditation@lexipol.com	844-312-9500
Gangs	GANGS101	1	Wayne Joseph Caffey	accreditation@lexipol.com	844-312-9500
Generational Differences	GNMS126	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Global SDS and the Hazardous Communication Standards	GNSC169	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Goal Setting Skills	GNMS169	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Handcuffing Special Populations	HSP100	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Handling Missing Children Calls for Dispatchers	DCPO110	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Handling Robbery Calls	INVS112	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Hate Crimes Training for Law Enforcement	HATE101	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Hazmat First Responder Awareness (FRA) Level 1	HFRA102	1.5	Mike Vatter	accreditation@lexipol.com	844-312-9500
Helping the Helpers with Emotional Survival**	HHES101	1	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
High Blood Pressure – Reducing Your Risks	GNHW120	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500
Highway Incident Safety Guidelines for Emergency Responders	COMPL103	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
HIPAA: Protected Health Information for Public Entities	GNSC128	1	Starlet Franz	accreditation@lexipol.com	844-312-9500
Holds and Restraints: Holds Demonstration	HOLD101	1.75	Rick Jacobs	accreditation@lexipol.com	844-312-9500
Holds and Restraints: Restraints Demonstration	HOLD102	1	Rick Jacobs	accreditation@lexipol.com	844-312-9500
Hostage Negotiations	HNEG101	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
How to Lead in Emotional Survival**	HLES100	1	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
HR Recruitment and Selection Process	HUMR130	1	Anna Chapin	accreditation@lexipol.com	844-312-9500
Human Trafficking 101	HUTR0100	1	Cheryl Csiky	accreditation@lexipol.com	844-312-9500
Human Trafficking: Forming a Task Force	HT400	1	Larry Kraus	accreditation@lexipol.com	844-312-9500
Human Trafficking: Operating a Task Force	HTOP500	2.5	Larry Kraus	accreditation@lexipol.com	844-312-9500
Implementing a Body-Worn Camera Program	BODY101	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500



Implementing a Body-Worn Camera Program	BODY300	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Implicit Bias	CULT108	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Inmate Correspondence	CSI105	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Inmate Employment	CSI106	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Inmate Record Keeping	CSI107	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Interacting with the Mentally Ill as a First Responder	EMOP107	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Intervention in Dealing with a Person in Crisis	IDPC101	2	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Interviewing Skills for Managers: Conducting an Interview	GNMS128	1	Dr. Rubin Cockrell	accreditation@lexipol.com	844-312-9500
Interviews and Interrogations	INVS113	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500
Introduction to Incident Command System for Police Officers	TACO103	1	Doug Wylie	accreditation@lexipol.com	844-312-9500
Introduction to Probation	CCT110	1	John Prince	accreditation@lexipol.com	844-312-9500
Introduction to Rape Crisis	IRC100	1	Virginia Nichols	accreditation@lexipol.com	844-312-9500
Investigating Impaired Driving	INVS100	1	Kevin Gendron	accreditation@lexipol.com	844-312-9500
Jail Release Procedures	CSI108	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Jail Risk Management	CCT103	1	Antonio J. Cruz	accreditation@lexipol.com	844-312-9500
Juvenile Justice	STOP132	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Ladder Safety	COMPL105	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Law Enforcement and the Family Dynamic	COMM102	1	Starlet Franz	accreditation@lexipol.com	844-312-9500
Law Enforcement Intelligence	INVS108	4	Glennie Blalock	accreditation@lexipol.com	844-312-9500
Law Enforcement Response to Active Shooter Incidents	ACTS108	2	Ray Kemp	accreditation@lexipol.com	844-312-9500
Leadership Essentials	LEAD200	2	Dave Smith	accreditation@lexipol.com	844-312-9500
Leadership v. Management	GNPS123	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Lethality Assessment Program (LAP)	LAP101	2	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Line of Duty Death	LDD200	2	Dianne Bernard	accreditation@lexipol.com	844-312-9500
Litigation Procedures	LEGL114	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500
Lockout/Tagout 101	GNSC182	1	Anna Chapin	accreditation@lexipol.com	844-312-9500
Lockout/Tagout 102	GNSC183	1	Anna Chapin	accreditation@lexipol.com	844-312-9500
Maintaining Boundaries for Corrections Staff	CSI111	1	Gary F. Cornelius	accreditation@lexipol.com	844-312-9500
Managing Anger, Frustration, and Annoyance**	PS102	1	Jaime Brower	accreditation@lexipol.com	844-312-9500
Managing Employee Records in Correctional Facilities	CSI109	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500



Managing Fatigue in 24/7 Operations	GNHW135	1	Rex M. Scism	accreditation@lexipol.com	844-312-9500
Managing Hypervigilance**	HYPE100	1	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
Managing Special Inmate Populations	CSI112	1	Gary F. Cornelius	accreditation@lexipol.com	844-312-9500
Managing Your Healthcare	GNHR141	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Mass Casualty, Natural Disaster Standards	OSHA104	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Means of Egress	GNSC175	1	John Prince	accreditation@lexipol.com	844-312-9500
MedicAlert: Community Policing Support	EMOP108	1	Starlet Franz	accreditation@lexipol.com	844-312-9500
Meeting Management	GNMS109	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Mental Health in Jails	CMH101	1	Jennifer Ellascas-Rambone	accreditation@lexipol.com	844-312-9500
Missing and Exploited Children	INVS103	4	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Missing and Murdered Indigenous People Investigations	MMIP1	1	Darnella Melancon	accreditation@lexipol.com	844-312-9500
Missing Persons with Alzheimer's Disease	EMOP103	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Moral Distress and Moral Injury**	PS103	1	Emily Hitchings	accreditation@lexipol.com	844-312-9500
Naloxone	INVS113	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Normalizing Common Mental Health Challenges**	PS104	2	Jaime Brower	accreditation@lexipol.com	844-312-9500
Nutritional Standards for Correctional Facilities	CNS101	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Off-Duty, Safe, and Ready	OFFD101	1	John Prince	accreditation@lexipol.com	844-312-9500
Officer Liability	LEGL103	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Officer Safety and Procedure in Domestic Violence Response	OFFS106	2	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Officer Wellness & Mental Health Awareness	OFFS109	2	Kimberly Newton	accreditation@lexipol.com	844-312-9500
Onstar Public Safety	ONSTAR101	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Opioid Crisis: Protecting Our First Responders	OFFS110	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Overcoming Resistance: Start with Mental Preparation	OFFS102	1	Betsy Brantner Smith	accreditation@lexipol.com	844-312-9500
Parliamentary Procedures	GNMS131	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Patrol Procedures in Correctional Facilities	CCT105	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Peer Counseling Techniques**	PS105	2	Jaime Brower	accreditation@lexipol.com	844-312-9500
Peer Support Overview, Structure, and Key Considerations**	PS106	2	Jaime Brower	accreditation@lexipol.com	844-312-9500
Peer Support Self-Care and Wellness**	PS107	2	Jaime Brower	accreditation@lexipol.com	844-312-9500



Performance Evaluation Systems	EVAL101	1	William D. Walsh	accreditation@lexipol.com	844-312-9500
Performance Management	GNMS132	1	Adriana Lopez	accreditation@lexipol.com	844-312-9500
Personal Protective Equipment	COMPL106	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Personnel Record Retention (Federal Standards)	GNHR132	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
PREA: Rights, Reporting, and Retaliation for Prisons and Jails	PREA200	1	Christopher Munley	accreditation@lexipol.com	844-312-9500
Preparing Your Response to Challenging Situations	OFFS101	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Presenting Effective Testimony in a Courtroom	LEGL115	1	John Prince	accreditation@lexipol.com	844-312-9500
Press Conference and Briefing Basics	GNPS124	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Preventing Accidents in the Workplace	GNSC177	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Preventing Slips, Trips, and Falls	GNSC178	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Prison Rape Elimination Act (PREA) Overview	LEGL001	1	Christopher Munley	accreditation@lexipol.com	844-312-9500
Procedural Justice	LEGL116	2	Doug Lynch	accreditation@lexipol.com	844-312-9500
Protecting Transportation Systems	RESP108	1	Bradford Simmons	accreditation@lexipol.com	844-312-9500
Public Employee Safety in the Community	GNSC179	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Public Free Speech	FREE102	1	Erin Robles	accreditation@lexipol.com	844-312-9500
Public Recording of Police Activities	LEGL109	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Pursuit Driving Basics	EVOC102	1	Dave Smith	accreditation@lexipol.com	844-312-9500
Racial Profiling	RAPRO300	1	Jeff Dino	accreditation@lexipol.com	844-312-9500
Radio Communications for Dispatch	RCFD1	1	Scot Sorensen	accreditation@lexipol.com	844-312-9500
Rape Crisis: Crime Scene & Evidence Handling	IRC200	1	LaShawn McCoy	accreditation@lexipol.com	844-312-9500
Real-Life Video Training 1	REAL101	1	Dave Smith	accreditation@lexipol.com	844-312-9500
Recognizing and Responding to Domestic Violence	INVS104	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Recognizing Child Abuse	HUMR132	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Recruiting Excellent Employees	HUMR134	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Report Writing 1	REPW101	1	Dave Smith	accreditation@lexipol.com	844-312-9500
Report Writing 2	REPW102	1	John Bostain	accreditation@lexipol.com	844-312-9500
Responders at Risk: Protecting First Responders from Opioid Exposure	OFFW102	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Responding to People with Mental Illness	EMOP104	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Retaining Talent	GNMS134	1	Anna Chapin	accreditation@lexipol.com	844-312-9500



Riot Response for Corrections	CRR101	1	Daniel Fitzgerald	accreditation@lexipol.com	844-312-9500
Risks of Social Media in the Workplace	GNSC181	2	Holly Bluett	accreditation@lexipol.com	844-312-9500
Safety First: A Refresher in Facility Security	CCT111	1	Gary Cornelius	accreditation@lexipol.com	844-312-9500
Science of Employee Engagement	GNMS136	1	Kimberly Newton	accreditation@lexipol.com	844-312-9500
Search and Seizure SCOTUS Update	LEGL111	1	Prathyusha Chowdri	accreditation@lexipol.com	844-312-9500
Sexual Harassment for Managers	COMPL108	2	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Sexual Harassment Prevention - Law Enforcement	SHPLE101	1	Nicholas Greco IV	accreditation@lexipol.com	844-312-9500
Shaping an Ethical Workplace Culture	GNMS137	1	Kimberly Newton	accreditation@lexipol.com	844-312-9500
Situational Awareness for First Responders in Mass Casualty Incidents	SAFRMCI	1	Jeffrey Dino	accreditation@lexipol.com	844-312-9500
Sleep and Your Health	GNHW121	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Smoking Cessation	GNHW122	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Social Media and Emotional Wellness for Law Enforcement*	SMLE101	1	Kevin Gilmartin	accreditation@lexipol.com	844-312-9500
Spanish for Law Enforcement	SPNLE100	2	Gilbert Velo	accreditation@lexipol.com	844-312-9500
Stress and Trauma**	PS108	3	Jaime Brower	accreditation@lexipol.com	844-312-9500
Stress and Your Health	GNHW107	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Substance Misuse and Addictions**	PS109	3	Jaime Brower	accreditation@lexipol.com	844-312-9500
Successful Customer Interactions	GNMS138	1	Holly Bluett	accreditation@lexipol.com	844-312-9500
Sudden Unexplained Infant Death (SUID)	RESP103	5	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Suicide by Cop	EMOP106	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Suicide Prevention for Law Enforcement	PREV101	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Suicide Prevention in Jails	CMH102	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Suicide Prevention, Intervention, and Postvention**	PS110	3	Jamie Brower	accreditation@lexipol.com	844-312-9500
Supervision of Inmates in Dining Areas	CNS102	1	Christy Diffin	accreditation@lexipol.com	844-312-9500
Supervisor Skills	COMPL110	1	Adriana Lopez	accreditation@lexipol.com	844-312-9500
Supporting Military and Veteran Personnel**	PS111	2	Mike Tilton	accreditation@lexipol.com	844-312-9500
Supporting Peers Through Grief and Loss**	PS112	1	Lauren Karl	accreditation@lexipol.com	844-312-9500
Suspects in Medical Distress	RESP107	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Telecommunicator - CPR	TELECPR1	4	Scot Sorensen	accreditation@lexipol.com	844-312-9500
Temporary Holding Facilities	TEMP200	1	Barbara Fenton	accreditation@lexipol.com	844-312-9500



The Aging Workforce: Leveraging the Talents of Mature Employees	GNMS139	1	Anna Chapin	accreditation@lexipol.com	844-312-9500
The Art of Effective Communication	AOEC1	1	Dr. Jeff Dino	accreditation@lexipol.com	844-312-9500
The LGBTQ Community	CULT107	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Time Management Skills	GNMS140	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Tourette Syndrome and Other Neurological Disorders	GNHW124	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Tourniquets and Trauma Kits	TTK100	1	Dr. Jeff Dino	accreditation@lexipol.com	844-312-9500
Traffic Incident Management - Quick Clearance	PATL106	1	Ethan Fernandez	accreditation@lexipol.com	844-312-9500
Training for Small Communities	GNMS142	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Transition from Peer to Supervisor	GNPS127	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Trauma-Informed Sexual Assault Investigations	TISAI100	1	Ryan Hill	accreditation@lexipol.com	844-312-9500
Tribal Oriented Policing Strategies	TOPS01	1	Joe Sampson	accreditation@lexipol.com	844-312-9500
Understanding and Responding to Severely Agitated Individuals	EDP400	1	Dr. Jeff Dino	accreditation@lexipol.com	844-312-9500
Understanding Anxiety Disorders, OCD, and PTSD	GNHW125	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Understanding Behavior, Burnout, and Depression	GNHW111	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Understanding Prediabetes	GNHW132	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Use Of Force	UOFC101	2	M. Scott Henrie	accreditation@lexipol.com	844-312-9500
Using Oleoresin Capsicum	DTPO254	1	John Prince	accreditation@lexipol.com	844-312-9500
Using Social Media for Investigations	SOCIAL102	2	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Using Social Media For Investigations	SOCIAL010	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Vehicle Safety	EVOC105	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Violence in the Workplace	HUMR138	1	Kelly Jimenez	accreditation@lexipol.com	844-312-9500
Walking Your Way to Fitness	GNHW133	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Wellness and Resilience for PSTs	WELL100	1	Dr. John Decker	accreditation@lexipol.com	844-312-9500
Workplace Bullying	COMPL111	1	Nicholas Greco	accreditation@lexipol.com	844-312-9500
Workplace Stress Resiliency	GNPS112	1	Jenny Ashley	accreditation@lexipol.com	844-312-9500
Written Communication and Report Writing	CCT106	1	Scott Henrie	accreditation@lexipol.com	844-312-9500

Instructor Biographies

Adriana Lopez is a Freelance Instructional Writer with Praetorian Digital. She has a bachelor's degree in English from the University of Texas at Brownsville. She is currently teaching Professional Communication at the high school level. Previously, she taught English Language Arts and English as Foreign Language abroad.

Andy Borrello is a retired Police Captain & 27-year law enforcement veteran. Andy is a certified California POST Master Instructor, a graduate of Command College, & serves as a POST Training Course Evaluator for the Quality Assessment Program. He has been presenting law enforcement training in multiple subjects for thirty years. Andy is the book author of the California POST publication, De-escalation: Strategies & Techniques for California Law Enforcement.

Anna Chapin is an instructional designer at Praetorian Digital. She has studied and has experience in human resources. A graduate of Texas A&M with a bachelor's in human resources development, she is now studying at the University of Texas in Tyler for a master's in human resource development.

Antonio J. Cruz is a retired Lieutenant from the NYPD Detective Bureau and has also served in several leadership roles, including Deputy Commissioner and Deputy Director at the NYC Department of Correction. He also served as a Deputy Undersheriff at the Nassau County, NY Sheriff's Department. He has extensive investigative experience in both the policing and correctional areas of law enforcement. His educational achievements include a bachelor's degree in criminal justice from the State University of New York, a master's degree in human resources training and development, and an Educational Specialist (Ed. S) degree in Leadership, Management, and Policy, both from Seton Hall University. He is an adjunct professor at both Mercy University and St John's University, teaching criminal investigations, policing, and correctional administration on both an undergraduate and graduate level. He has also lectured at conferences throughout the United States on correctional intelligence and internal affairs.

Barb Harris - As a 30-year veteran police officer, Barb has worked in almost every law enforcement capacity and type of agency. She began her career at the Tucson Police Department working as a dispatcher, officer, detective and sergeant, then moved to Missouri and became the Chief Deputy at the Cass County Sheriff's Department. When her family relocated to Illinois, Barb became an Academy Training Instructor and Community Policing Liaison for the Illinois State Police. After moving back to Arizona, Barb became the Commander and Interim Chief at Pima Community College Department of Public Safety, then retired as an Assistant Chief of the Marana (AZ) PD in 2009. She currently works for the Tucson Police Department as a Regional Emergency Response Planner and volunteers as a Reserve Police Officer. Barb has been a certified police instructor and curriculum development specialist for over twenty-five years, teaching courses in Critical Incident Response, Career Survival, Recruiting and Retaining Quality Employees, Defensive Tactics, Community Policing, and Physical Fitness. She is a graduate of Northwestern University's School of Staff and Command, the FBI's Law Enforcement Executive Development Program and the Southwest Command College.

Sgt. Betsy Brantner Smith retired in 2009 as a 29-year veteran of the Naperville, IL Police Department. Beginning as a police dispatcher at age 17, Betsy became a police officer four years later and has held positions in patrol, investigations, narcotics, juvenile, hostage negotiation, crime prevention and field training. She received her four-year degree from Western Illinois University in 1991 and was a class officer and graduate of the Northwestern University Center for Public Safety School of Staff and Command in May of 2001. As a sergeant, she supervised her department's K-9 Unit, served as a field training sergeant, recruitment team sergeant, bike patrol coordinator, Crowd Control Bike Team leader, and supervisor of the Community Education Crime Prevention Unit. Betsy served on the Elderly Services Team, the Crisis Intervention Team, and was a proud founding supervisory member of NPD's Honor Guard Unit. She has been a law enforcement trainer for over 20 years, a content expert and former instructor for the Calibre Press Street Survival seminar, and is a popular keynote speaker at conferences and events throughout the United States, Canada and around the world. Since 1995, Betsy

has authored hundreds of articles for law enforcement, government and civilian publications, and is a regular columnist for Police One, Police Link, Officer .Com and Law Officer.

Captain Bradford J Simmons II, (Retired) graduated from the Academy in 1992, he later attended the Police Academy in 1999. During his distinguished 25-year career, he was a Level 2 Firearms Instructor Trainer in the disciplines of patrol rifle, shotgun and handgun, was a Certified Glock Armorer, Monadnock Advanced Baton Instructor, Pepper ball Instructor and Armorer, Use of Force Instructor, AHA CPR Instructor as well as a chemical munitions specialist .Brad also served in the Training Division which included Corrections Academies, Corrections In-Service, and Law Enforcement In-service . Brad ended his career serving as the Shift Commander at the Ash Street Jail in New Bedford, Massachusetts.

Brian Hoffner - With over thirty years military and police experience and still going strong, Brian is a Firearms and Defensive Tactics Instructor for the nation's fourth largest department. As director of Hoffners Training Academy, Brian brings his dynamic training program to law enforcement, military, and responsible citizens on an international level. Known and respected as a leader in his field, Brian's unique style of motivating and teaching his students has made him a trusted favorite throughout the country. Brian's ability to relay his knowledge, utilize his wide range of skills as a motivator, and bring out the best in his students ensure a positive learning experience for the student.

Brianna Sealy has a 20-year history as a 911 System Paramedic, Nationally Registered with North and South Carolina, AAS in Emergency Medical Services, and five years of experience educating EMS professionals in CPR and ACLS, along with Basic EMT and Paramedic Programs at the local Community College as an Adjunct Faculty. Specialty education tracks include psychiatric emergencies and special needs patient populations.

Cheryl Csiky: Since 2020, Cheryl Csiky has been the executive director of In Our Backyard, a national nonprofit fighting human trafficking. But she has been a leader in that fight since 2011. She has worked from recovery to restoration and possesses expertise in many aspects of human trafficking. Cheryl has used her natural leadership skills to mobilize other volunteers to serve, resulting in recoveries, safe housing, and outreach strategies. Through her work, Cheryl realized that she was actually a child trafficking survivor. She courageously lives her healing journey from childhood sexual exploitation by raising awareness, organizing others, and disrupting traffickers' tactics and profits. Her experience now compels others to see this atrocity through a child's eyes. Before joining In Our Backyard, Cheryl served as a compassion and justice pastor for a Chicago area church from 2013-2018. She developed antitrafficking awareness programs, assembled volunteers into various positions in nonprofits, and has continuously mentored and housed survivors.

With In Our Backyard, Cheryl has worked with law enforcement agencies in recovery efforts and with the Fuel and Convenience Store Industry with a national outreach of more than 30,000 businesses A493across the country. She has developed a triage response for potential trafficking victims for Amita Health and was a group leader/mentor in the Cook County Jail, the third-largest jail system in the United States.

Christopher J. Munley is a former U.S. Department of Justice-certified Prison Rape Elimination Act (PREA) auditor, providing policy consultation, development, and auditing services to adult prisons and jails, lockups, and community confinement facilities. In 1996, Christopher began working at the Ottawa County Sheriff's Office in West Olive, Mich., retiring as a sergeant and operations supervisor with the Ottawa County Sheriff's Office Correctional Facility in December 2018. During his time with the Sheriff's Office, Christopher served as the agency's PREA Coordinator and PREA Compliance manager. He is a military veteran who served a combined 13 years in the US Army, the US Army Reserves, and the US National Guard. Christopher is a graduate of the Northwestern University School of Police Staff and Command. In August of 2011, the National Gang Crime Research Center (NGCRC) presented Christopher with the prestigious Frederic Milton Thrasher Award for Superior Accomplishments in Gang/Security Threat Group Intelligence and investigations. Christopher is also a past president of the Michigan Chapter of the Midwest Gang Investigators Association. He joined the Lexipol team as a content developer in December 2018.

Sgt. Christy Diffin graduated Cum Laude from Saint Joseph's College in Maine with a bachelor's degree in English. Sgt. Diffin has been with the Cumberland County Sheriff's Office since 2005. She has served as an Education Technician, Field Training Officer, and MCJA Certified Instructor. She has

received multiple awards including Sheriff's Commendation and earned her promotion to Sergeant in 2015. Besides facility training, she also teaches at Southern Maine Community College.

Dan Marcou is an active, nationally recognized, police trainer, who was a highly decorated police officer with 33 years of full-time law enforcement experience. In November 2006, Lt. Dan Marcou retired from the La Crosse, Wisconsin Police Department, where he had achieved the rank of Lieutenant, Director of Training. He served in the capacity of patrol his entire career, insisting on personally assisting in the field training of all new recruits

Daniel Fitzgerald has over nine years of experience designing, developing and implementing online training. Daniel came to U, Inc. in September 2008, after relocating to Kansas City, Mo. from Chicago. He was previously employed at Walgreens corporate headquarters in Deerfield, Ill. as a group manager in their Systems Training and Consulting department where he was responsible for overseeing the creation of online training courses, web reference materials and technical communications used daily by 6,000+ retail locations. Daniel holds a B.A. in English from Eastern Illinois University.

Darnella Melancon is a progressive law enforcement leader with extensive lived experience. Darnella grew up on the Fort Yuma Quechan Indian reservation, where she is an enrolled citizen and tribal member. Darnella has served in state law enforcement in California for over 21 years as an officer and a sergeant, with specialized experience as a tribal law enforcement liaison while serving two terms on the Quechan Tribal Council. During her tenure in law enforcement, she has overseen statewide programs, including Public Trust and Organizational Development, and coordinated Peer Support programs in military support and wellness. Darnella has specialized experience with Risk Management – Public Records Act and Equal Employment Opportunity. Before Darnella's law enforcement career, she coordinated a DOJ advocacy program (Stop Violence Against Indian Women) for the Quechan Indian Tribe. Throughout Darnella's time in public service, she has been a change agent fostering collaborative efforts between tribal law enforcement, tribal courts, allied agencies, and the Indigenous communities.

Dave "Buck Savage" Smith is an internationally recognized law enforcement speaker, trainer, video personality, and author. He began his police career in the State of Arizona, holding positions in Patrol, SWAT, Narcotics, Supervision, Investigations, Training and Management. Dave holds numerous instructor certifications in firearms, defensive tactics, and human performance and is a proven expert witness and consultant. In 1980, Dave developed the popular JD Buck Savage video training series and was a police instructor for the original Street Survival seminar by Calibre Press and was an intricate part of the company for nearly 30 years. He now writes for numerous publications, speaks internationally, and is the author of the popular book "In My Sights."

Denise Schlegel is the founder of DS Schlegel and Associates LLC. It specializes in nonprofit and government strategic planning, organizational development, capacity building and fund development. Founded in 2000, DS Schlegel and Associates works to help people help their community

Dianne Bernard is an accomplished leader and executive director of Concerns of Police Survivors (C.O.P.S.), a national non-profit organization dedicated to supporting the families of law enforcement officers who have died in the line of duty. Bernard has over 30 years of experience in the field of law enforcement and has worked tirelessly to provide compassionate and caring assistance to families of fallen officers. She joined C.O.P.S. in 1996 as a survivor advocate, working directly with families to provide emotional support and assistance with practical matters such as funeral arrangements and financial aid. With her expertise and dedication, Bernard has risen through the ranks of the organization, becoming executive director in 2013. Under her leadership, C.O.P.S. has expanded its reach and services to provide even more support to families of fallen officers. Bernard's passion for serving others, combined with her extensive experience and leadership skills, makes her a respected and admired figure in the law enforcement community.

Diana Rathborne is a certified martial arts instructor and is a current instructor for law enforcement, military, corrections and security personnel. She has been teaching martial arts since 1996 and has been involved in training in security and law enforcement since 1993. She teaches weekly classes at the Minnesota Kali Group on Filipino weaponry and knife fighting, Muay Thai, Mixed Martial arts and Women's Kickboxing. She teaches quarterly Self Defense courses. She has both conducted and assisted Rick Faye on numerous seminars for martial arts, self-defense, law enforcement and corrections

personnel. One of the top female martial arts instructors in the country, she also teaches nationally & internationally. Diana also is the lead coach and corner person for the MKG fight competitors. Her main areas of expertise for law enforcement pertain to her extensive training and instruction in the areas of Edged Weapons.

Don Alwes is a trainer and consultant with 24 years of law enforcement experience. He is a lead instructor for the National Tactical Officers Association in the areas of school and workplace violence and active shooter response. For 15 years, Don has served as an adjunct instructor for Kentucky's Department of Criminal Justice Training. He has instructed law enforcement personnel in active shooter response, rapid deployment, terrorism, homeland security, school and workplace violence, firearms, tactics, vulnerability assessment, and executive development. As a team leader, Don supervised and performed anti-terrorism assessments. He has served as a subject matter expert for projects sponsored by the National Institute of Justice and other agencies.

Don Gulla is the founder of Arrestling, a 45-year journey in martial/combat arts training contributed to his knowledge in these areas. He learned about character from Legendary Kent Meridian Wrestling Coach, Dick Pruett. He has seen taught Defensive Tactics to Russian Police Officers and SWAT instructors at the Police Academy in Shakhlin Islands- Yuzhno, Russia. Don also works to provide Crisis Intervention Team Training to First responders to help them deal with those in Crisis. He has developed an Advanced CIT Training Course. These classes Improve Safety for both the Officer and Subject.

Doug Lynch has spent 25 years in Public Safety. During his career, he has been a Police Officer, Deputy Sheriff, Crisis Negotiator, Trainer, Crime Prevention Officer, Rescue Team Diver and Dispatcher. He served as the Director of Training for the Arizona Crime Prevention Association (<http://www.ACPA.net>) He is a certified Verbal Defense and Influence (VDI) instructor and serves as a consultant for VDI providing content and marketing assistance. He is also certified in Ethical Conflict Resolution by Resolution Group International (RGI). Doug specializes in communicating under stress and training others to do so.

Doug Wylie - Chief Wylie has been in the fire service for 30 years serving first as a volunteer firefighter and then as a career firefighter, rising through the ranks to become the Fire Chief of the Cottleville FPD in St. Charles County, MO in 2005. He is a graduate of Lindenwood University (84'), The University of Maryland Staff and Command School (96') and the National Fire Academy's Executive Fire Officer Program (2000). During his tenure, Chief Wylie has served as director of the St. Charles/Warren County Haz Mat Team, and President of the Greater St. Louis Fire Chief's Assoc. He currently serves as the President of the Professional Fire & Fraud Investigator's Assoc. Additionally he has been an appointed member of the Governor's homeland security advisory council and is a current board member of the State of Missouri's Fire Education and Safety Commission as well as immediate past Chairman of the St. Louis Area Regional Response System (STARRS). Rob has served as a Tactical Medic/ TEMS Team Leader with the St. Charles Regional SWAT Team for the last 20 years and serves on the Committee for Tactical Casualty Care's Guidelines Committee. He has recently joined the faculty of the Counter Narcotics and Terrorism Operational Medical Support (CONTOMS) program through the Dept. of Health and Human Services in Washington, DC. He also serves as a board member of the First CARE Provider Foundation. Rob is a certified instructor through the Missouri Police Officers Standards Commission (POST), the Department of Homeland Security's Center for Domestic Preparedness as well as Missouri State Fire Marshall's Office and teaches regularly at the state, local and national level on leadership, counter terrorism and tactical medical support of law enforcement operations. He is featured regularly on FireRescue1.com

Emily Hitchings served as a police officer for the Aurora, Colorado Police Department for nearly 17 years in a variety of uniform and undercover assignments, including patrol, vice and narcotics, and fugitive apprehension. Her last assignment was as the employee support and wellness officer, overseeing support programs such as peer support and critical incident response teams. Emily is passionate about peer support programs and has witnessed firsthand the incredible benefit that well-trained peer support members can bring to their organizations and personnel. Emily is now a counselor at Brower Psychological Services in Denver, Colorado, and provides counseling services exclusively to public safety members and their families. She also provides peer support consultation and training for teams across the state.

Erin Robles is an attorney with Lexipol. She has more than 23 years of legal experience representing local governments with a focus on public safety and labor and employment law.

Ethan Fernandez has a strong background of 14 years in the Training field in the following positions: Trainer, Training Manager, and Instructional Designer. For the past few years Ethan has worked with the state of North Carolina Office of Medicaid Management to project manage, design and develop instructor-led training and e-learning training modules. His earlier experience spanned Human Resources and Training with companies including Lowes, Walt Disney World and CSC. He is a graduate of the University of Texas –San Antonio where he earned a Bachelor of Arts in Political Science with a minor in Spanish.

Fletch Fuller is an Adjunct Instructor for Phoenix RBT Solutions as well as being a full-time Law Enforcement Officer in the State of Florida. Currently, he is the High Liability Training Coordinator for the Collier County Sheriff's Office in Naples where he has served since 1996. His experience includes being a Street Gang Investigator, Patrol Shift Supervisor, Field Supervisor, SWAT Team Member and Field Training Officer. He is the Lead Instructor for Defensive Tactics, Baton, OC Spray and Driving and is a Master Instructor with TASER International. Fuller has coordinated and led classes for officers at the Academy Recruit, In-service and Advanced Specialized levels in the areas of Officer Survival, Active 32Shooter and Reality Based Training. Fuller is recognized as a Subject Matter Expert in the area of Defensive Tactics and Use of Force and serves as a consultant for Legal and Policy review, Internal Affairs Investigations and Public inquiries into Use of Force incidents. Fuller has trained in various Martial Arts for 20 years and is currently a Black Belt Instructor in Brazilian Jiu Jitsu. He trains and coaches athletes and professional fighters in Self-Defense, Sport Grappling and Mixed Martial Arts.

Lt. Gary F. Cornelius retired in 2005 from the Fairfax County (VA) Office of the Sheriff, after serving over 27 years in the Fairfax County Adult Detention Center. His prior service in law enforcement included service in the United States Secret Service Uniformed Division. His facility career included assignments in confinement, work release, programs, and classification. He has been an adjunct faculty member of the Criminology, Law and Society Department at George Mason University since 1986, where he has taught four corrections courses: punishment and corrections, community corrections, jails and preparation for internship. He also teaches correctional issues sessions throughout Virginia and has performed training and consulting for the American Correctional Association, the American Jail Association and the National Institute of Justice. He has also presented webinars and Skype presentations on correctional issues. His latest book, *The Correctional Officer: A Practical Guide*, Third Edition was published in April 2017 by Carolina Academic Press. He has authored several other books in corrections, including *The Art of the Con: Avoiding Offender Manipulation*, Second Edition, (2009) from the American Correctional Association, and *The American Jail: Cornerstone of Modern Corrections*, (2008) from Pearson Prentice Hall. Gary has his blog, "Talks About Training" on Corrections One (www.correctionsone.com).

Glennie Blalock is an experienced Instructional Designer with extensive experience developing and designing eLearning, system simulations, online help, and instructor-led materials. She has a bachelor's degree in business management from North Carolina State University.

Holly Bluett is an Instructional Designer at Lexipol. Holly has a bachelor's degree in political science from the University of California Santa Barbara. She studied training and instructional design at Apple and then moved into process and content management in the ecommerce sector before joining Praetorian Digital. Holly has over ten years of experience in training and development.

Holly Rae Bemis-Schurtz - With over eighteen years of experience supporting web-based learning projects, Holly Rae Bemis-Schurtz, M.A. holds a Bachelor of Science in Elementary Education (2003) and a Master of Arts in Curriculum and Instruction (2006) from New Mexico State University. Holly serves as the Digital Course Operations Manager at Singularity University and is studying Human-Computer Interaction at Iowa State University. As a consultant to for-profit, nonprofit and traditional educational institutions, Holly has led a wide range of eLearning projects in New Mexico and around the world providing expertise, service and support in eLearning project administration and operations, including instructional design for clients such as Online Learning Consortium (formerly Sloan Consortium, an international consortium of over 500 institutions and over 6,000 online learning professionals), American Sentinel University, and Santa Fe Community College. She has also provided IT consulting and customized learning solutions for McCarthy Dressman Education Foundation, ShalaPress and numerous other projects based in New Mexico and around the United States. A passionate yoga practitioner, Holly has

completed over 500 hours of training as a yoga facilitator and has been instructing yoga practice since 2010. She is registered with Yoga Alliance as an E-RYT 200 and a Yoga Alliance Continuing Education Provider.

James Di Naso is co-owner and police performance director of Police Kinesiology Co. and an instructor for Northeast Multi-Regional Training Inc., a regional police academy in Illinois. James is a member of the American Society for Law Enforcement Training and the International Law Enforcement Educators and Trainers Association and has presented at both organizations' annual conferences. He has trained hundreds of federal, state, county and city law enforcement officers over the past three years. Before focusing his efforts on training law enforcement officers, James worked for 15 years as a sports performance coach training athletes at every level, including professional athletes from the National Football League and Major League Baseball. James holds a master's degree in exercise science from Eastern Illinois University as well as professional certifications from the National Strength and Conditioning Association and the United States Weightlifting Federation.

Jason Madore is a 20-year veteran of the Maine State Police. Since 2004 he has served as a frontline Trooper, Training Corporal at the Maine Criminal Justice Academy, frontline patrol Sergeant, and Troop Commander overseeing Kennebec, Somerset, and Franklin Counties. His current position is the Commanding Officer of the Maine State Police Training Unit, located at the Maine Criminal Justice Academy in Vassalboro, Maine. In addition to his normal job duties he was certified by the Federal Bureau of Investigation as a Hostage/Crisis Negotiator and served as a team member from 2005 to 2012. From 2012 to 2018 he served as the team's commander responding statewide to critical incidents.

Jeff Chudwin is Chief of Police for the Village of Olympia Fields, Illinois. He has been a law enforcement officer since 1974 and was an Assistant States Attorney for Will and Cook Counties. He is a founding member of the Illinois Tactical Officers Association and has served as its president for the past eleven years. Chief Chudwin is co-chairman of the Illinois Law Enforcement Alarm System (ILEAS) Region 4 Cook, DuPage and Lake Counties and serves as the committee chair for the ILEAS Weapons of Mass Destruction Special Response Teams. He is also co-chairman of the Terrorism Emergency Preparedness committees of the South Suburban Chiefs of Police and the South Suburban Mayors and Managers Associations. In 2005, Chief Chudwin was deployed as a member of the ILEAS Task Force in response to the Hurricane Katrina EMAC request from the State of Louisiana. Since 1978, Chief Chudwin has trained police officers use of force issues, tactical firearms, and officer survival. He designed the first patrol rifle instructor training program certified by the Illinois Law Enforcement Training and Standards Board. He currently instructs a basic patrol rifle course, a carbine course, and a patrol rifle armorer course. In addition, he writes for law enforcement publications regarding police use of force, firearms training, patrol functions, and tactical operations.

Jennifer Ellascas-Rambone is a content developer at Lexipol. She is currently responsible for oversight of production of Daily Training Bulletins for our Custody, Probation, and juvenile Detention verticals. She has a bachelor's degree in criminal justice administration, and a master's degree in forensic science from National University. Jennifer began teaching at the community college level in 2003, and has lectured in corrections, probation, and juvenile detention training academies since the mid-2000s. Jennifer worked in the field of community corrections as a deputy probation officer in California for nearly two decades, until retiring in 2021. During her career, Jennifer trained probation and adult and juvenile corrections personnel from all over California in many topics including analytical report writing, crisis intervention, peer support, and critical incident stress management, among others. Jennifer is an educator at her very core. She considers herself a life-long learner and is passionate about sharing her knowledge, skills, and experiences with others. She enjoys breaking down complex topics into digestible content for her audience. Jennifer believes we should all strive to leave others better than we found them, and this is how she approaches relationships in both her professional and personal life.

Jennifer O'Brien-Craig has more than 30 years of experience in the corrections field with the Broward County Sheriff's Office in Florida. During her career, she was a certified jail officer with expertise in correctional operations and management. She also spent 10 years in administration, playing a key role in policy implementation and institutional oversight. Throughout her career, she served as a grievance coordinator, a Prison Rape Elimination Act (PREA) investigator, a report coordinator, and assisted with the accreditation process.

After retiring from the corrections field, she earned a paralegal certification and joined Lexipol as a content developer, creating policy and training materials to support law enforcement and corrections professionals.

Jenny Ashley has a Bachelor's and Master's degree in English from the University of Texas at Brownsville. Previously, she worked as the Learning Instructional Specialist for the Writing Lab in the Learning Enrichment Center at UTB. For the past seven years, she has taught English Composition and World Literature at The University of Texas at Brownsville, Northwest Vista College and the University of the Incarnate Word in San Antonio, TX, and Collin Community College and Richland Community College in Plano and Dallas, TX, respectively. Jenny is also an experienced creative and professional writer with a few publications in these areas.

Jocko Willink is a retired U.S. Navy SEAL officer, co-author of the #1 New York Times bestseller *Extreme Ownership: How U.S. Navy SEALs Lead and Win*, *Dichotomy of Leadership*, host of the top-rated Jocko Podcast, and co-founder of Echelon Front, where he serves as Chief Executive Officer, leadership instructor, speaker and strategic advisor. Jocko spent 20 years in the SEAL Teams, starting as an enlisted SEAL and rising through the ranks to become a SEAL officer. As commander of SEAL Team Three's Task Unit Bruiser during the battle of Ramadi, he orchestrated SEAL operations that helped the "Ready First" Brigade of the U.S. Army's First Armored Division bring stability to the violent, war-torn city. Task Unit Bruiser became the most highly decorated Special Operations Unit of the Iraq War. Jocko Willink returned from Iraq to serve as Officer-in-Charge of training for all West Coast SEAL Teams. There, he spearheaded the development of leadership training and personally instructed and mentored the next generation of SEAL leaders who have continued to perform with great success on the battlefield. Jocko Willink is the recipient of the Silver Star, the Bronze Star, and numerous other personal and unit awards. Upon retiring from the Navy, Jocko Willink co-founded Echelon Front, a premier leadership consulting company, where he teaches the leadership principles he learned on the battlefield to help others lead and win. Jocko also authored the *Discipline Equals Freedom* Field Manual, a New York Times Bestseller, and the best-selling *Way of the Warrior Kid* children's book series.

John Bostain is a Program Specialist in the Rural Policing Institute (RPI) at the Federal Law Enforcement Training Center (FLETC). John has served FLETC since 2001 as a Control Tactics Instructor and Use of Force Instructor in both basic and advanced training programs. As a Program Specialist, John teaches Use of Force and facilitates other training throughout the United States and currently serves as the editor of the ILEETA Use of Force Journal. Prior to joining FLETC, John was a police officer with the Hampton Police Division in Hampton, VA. As a member of HPD, John enjoyed assignments as a uniform patrol officer, narcotics investigator, patrol supervisor, detective and police academy instructor. John was also an entry team member on the Division's SWAT team for four years. John has been a law enforcement trainer for the past ten years and has instructed a variety of law enforcement topics such as use of force, defensive tactics, firearms, defensive driving and others. He has also presented at a number of international training conferences.

Dr. John Decker is a former Police Lieutenant with a Municipal Police Department in Ocean County, New Jersey. For the majority of his 20-year career, he was assigned to the Patrol Division primarily as a Platoon Commander where he oversaw and supervised the daily work activities of police officers and also civilian police dispatchers. Lt. Decker started his law enforcement career in 1998 and fulfilled a variety of roles within the agency to include Field Training Officer, Bike Patrol unit and served as a School Resource Officer from 2003 – 2005. As a supervisor, he was a lead use of force instructor for the agency for several years, Field Training Officer Coordinator, Intern Coordinator and assisted in the development of several policies and evaluation systems. He strongly believed in developing personnel under his command and is a dedicated proponent of team building. As a result, he was named the 2012 PBA/SOA Supervisor of the Year by his peers and subordinates in April 2013. Lt. Decker successfully completed the FBI's Law Enforcement Executive Development Trilogy and is an Accredited Command Executive (ACE) with the New Jersey State Association of Chiefs of Police. He is past President of the Superior Officers Association 168A and is an active member of IACP - International Association of Chiefs of Police, and ICMA – International City/County Manager's Association.

John Prince is a Business Development Manager at Praetorian Digital. He has a bachelor's degree in criminal justice from American Intercontinental University. Previously, he worked as Field Representative with the Board of State and Community Corrections, in California for 13 years. His primary responsibility was to create and certify corrections training courses for Sheriff, Probation and Police Departments across the state. Prior to being a Field Representative, he was a Correctional Lieutenant with the Imperial County Sheriff's Department. During his 15 years there he was responsible for the training unit, the special operations team, inmate transportation and court services unit, classification unit, compliance unit, internal investigations unit, and a large-scale security upgrade project.

Joseph "Little Joe" Ferrera started his public service career with the Federal Reserve Bank Police Dept. in 1977. He worked as a Deputy Sheriff for Oakland County for 6 years and has spent the last 25 + years as a police officer in a city that borders Detroit. He has worked on various assignments over the years. He has been training law enforcement and corrections officers since 1987. He specializes in use of force and subject control from verbal skills to lethal force. He has attended several thousand hours of instructor training. He began studying martial arts in 1970.

Kelly Jimenez is an experienced Instructional Designer with proven skills in eLearning, adult learning, as well as writing and composition. She graduated from St. Edward's University with a degree in Business Administration and began building her portfolio at the age of 20. She has established herself in developing curriculum for first responders in the creation of over 100 course hours in less than 2 years. With her Instructional Designer certification, Kelly is up to date on the newest trends and science of eLearning.

Kerry Avery is a training consultant and the owner of Odin Training Solutions Inc. She advises training, designs and develops online, classroom and blended learning programs. Kerry began designing training programs for the local utility company in 2003. In 2007, she accepted a position as the training team leader for a major bank, where she oversaw technical training and developed national online and classroom training programs. In 2009, Kerry began working with law enforcement on the Investigative Skills Education Program (ISEP), a blended learning 3-tier investigation program offered to all police officers in the province of Alberta. She worked with subject matter experts from Edmonton and Calgary police services, and the Royal Canadian Mounted Police (RCMP) to design and develop courses combining online and classroom components. After working on ISEP for 3 years, Kerry started her own business working with law enforcement as a training consultant. Kerry presented at the IADLEST conference in 2013, the International Law Enforcement Trainers and Educators Association (ILEETA) conference in 2014 and 2015 and served on a panel for an IMPACT session at the International Association of Chiefs of Police (IACP) conference in 2015. Kerry also has a number of adult education articles published in the ILEETA journal. Kerry is currently a student in the Master of Education in Distance Education program at Athabasca University. She completed a Certificate in Adult and Continuing Education from the University of Alberta in 2008, and a Certificate in Adult Education from Brock University in 2015. Kerry continues to study and research adult education theories, applications and best practices for classroom, online and blended delivery formats.

Kevin Gendron is a Strategic Sales Manager at Lexipol. With 13 years of law enforcement experience, Kevin has worked as both a Training and Professional Standards Commander for a municipal Texas agency with over 420 sworn personnel and a regional police officer academy. Kevin is an experienced instructor, with particular focus on Standardized Field Sobriety Testing and intoxication related offenses, police ethics, recruit officer field training (both San Jose and Reno models), and law enforcement supervision and leadership. Kevin holds a BA from Texas A&M University and a Master Peace Officer certification from the Texas Commission on Law Enforcement. He currently serves as a reserve deputy for the local Sheriff's Office.

Kim Ejma is an experienced Instructional Designer with 20 years demonstrated history training, instructing and developing curriculum in corporate and academic settings. She has proven ability in e-Learning, educational technology, instructional design, curriculum development, writing and training. Always on the cutting edge of Instructional Design, she is a strong education professional with an Ed.S degree from the University of South Florida concentrated in Instructional Technology.

Kimberly Newton's 25 years of industry experience includes government, nonprofit, public transit, and healthcare with an emphasis on workforce learning and development. Kimberly's human resources background provides her with a unique frame of reference for organizational and strategic planning; this experience translates to cutting-edge instructional design for learner-centered performance-based outcomes. Kimberly prides herself on exceeding expectations with a can-do attitude, full of positivity and a relentless, authentic commitment to excellence.

Capt. Larry Kraus has been in law enforcement for more than 22 years. He oversees the Research and Analysis Division for the Pasco Sheriff's Office in New Port Richey, Florida. The Research and Analysis Division comprises 30 analysts and 10 detectives, with a 24/7 Real-Time Information Center. Kraus began his law enforcement career with the Florida Highway Patrol, where he served in multiple roles, including being assigned to a joint task force at the National Counterterrorism Center (NCTC). Kraus served as a Senior Counterterrorism Analyst in NCTC's Operational Intelligence Branch (OIB), responsible for maintaining 24/7 global terrorism situational awareness by independently researching and analyzing raw intelligence reporting while maintaining awareness of current threats. Before assignment to the NCTC Operations Center, Kraus served as a task force officer and senior counterterrorism analyst for the Interagency Threat Assessment and Coordination Group (ITACG) and the Joint Counterterrorism Awareness Team (JCAT). Kraus has a Master of Professional Studies' degree in Security and Safety Leadership with a graduate certificate in Strategic Cyber Security Enforcement from George Washington University and a Bachelor of Arts degree in Criminal Justice from Saint Leo University.

LaShawn McCoy has 14 years of experience as an instructional designer and over 10 as an eLearning Developer. She has built performance-based content to help enhance learning for the oil and gas industry; higher education; transportation, and valet services; to name a few. LaShawn holds a Bachelor of Arts in Organizational Management from North Park University and a Master of Science in Instructional Design and Technology from Western Illinois University.

Lawson Coke began his career in video production over 20 years ago. His early passion for filmmaking has made him an expert in all aspects of production—including direction, production, sound design, editing, and lighting. Before coming to Praetorian Digital, Lawson produced corporate, promotional, training, commercial, entertainment, educational, and infomercial productions for many clients including The National Dental Network, Zig Zigar Motivational Series, Seventeen Magazine, The Dallas Cowboys, MotorTrend, and Films for the Humanities.

Linda Pledger began her career in EMS by attending a first responder course. She volunteered with her local volunteer fire department then became a full-time paramedic at a hospital-based ambulance service. Linda currently holds instructor certifications through the Oklahoma State Department of Health and holds Instructor I and II through the National Association of EMS Instructors. In 2001, Linda began teaching EMS at all levels. In 2009, Linda Pledger became the EMS Program Director and instructor at the Great Plains Technology Center in Lawton, Oklahoma. In 2014 she received her associate and bachelor's degree in health administration from the University of Phoenix.

Mandy Nice has over 15 years of experience developing and implementing physical fitness and wellness programs that measurably improve the health, strength, quality of life, and resilience of tactical professionals and civilians. Her program results have earned multiple national awards, including three American Heart Association Annual Workplace Health Achievement Gold Awards. Her innovative, evidence-proven best practices have been featured in highly esteemed industry publications, including the International Association of Chiefs of Police (IACP) Police Chief Magazine and the FBI National Academy Associate Magazine. She also earned the President's Council on Fitness, Sports & Nutrition (PCFSN) National Community Leadership Award for "Exemplary service and dedication to improving the lives of others by promoting and fostering opportunities for participation in fitness, sports or nutrition programs."

Sgt. Michael L. Janin of the Beaverton (Ore.) Police Department is a 25-year police veteran, an internationally recognized defensive tactics instructor, and a judicially declared expert witness on police use of force and training.

Sergeant Major Mike Tilton has served in the Army National Guard for nearly 22 years. Throughout that time, Mike has been deployed to several combat and peacetime engagements and for natural disasters and emergencies. In his civilian role, Mike was a correctional officer in Nevada for four years prior to being hired by a large police agency in Colorado in 2011, where he currently serves as a police sergeant.



Mike Vatter has been with Lexipol since June of 2017 as a member of the Fire Content Development Team. Mike has a bachelor's degree in Fire Administration and a Juris Doctor degree. In addition, Mike graduated in 1998 from the National Fire Academy Executive Fire Officer Program. Mike brings to Lexipol over 40 years of experience in the fire service and local government. During his career, Mike has served as fire chief, deputy fire chief, municipal training officer, fire prevention and investigation officer, company officer, and firefighter. He also has experience in volunteering and federal fire service. He is particularly honored to have served as his city's first-ever chair of the Land Bank established to deal with vacant and abandoned properties.

Sgt. Nancy Fatura has been a law enforcement officer since 1999. She attended the University of Wisconsin/Madison before joining the US Army Reserves in 1993. Nancy became a Behavioral Science Specialist, and upon her return from deployment to civilian life, she joined the Tucson Police Department in 1999. Her duties have included patrol, field training, and hostage negotiation. As a trainer, Nancy teaches Mental Health Awareness, Cultural Awareness, Psychology of Survival, and Stress in Field Training for her agency, she is a subject matter expert for the online PoliceOne Academy, and she presents her signature class, "Unleashing Your Inner Warrior" at conferences and events around the United States. Nancy can be reached at nfatura@jdbucksavage.com.

Nicholas Greco IV, M.S., B.C.E.T.S., C.A.T.S.M. is President and Founder of C3 Education and Research, Inc., a training and academic consulting firm. Nick has held multiple positions over a 20-year career in clinical operations, project management, multidisciplinary training for civilians and law enforcement, as well as diagnostics and assessment. He has directed, managed, and presented training programs globally across various topics including depression, bipolar disorder, schizophrenia, verbal de-escalation techniques, post-traumatic stress disorder, burnout, and vicarious traumatization. He is an author on over 300 book reviews, and has given over 150 professional presentations, both nationally and internationally, and has authored or co-authored a number of articles in psychiatry and psychology. He received his undergraduate training in psychology from Benedictine University, his certificate of clinical training in Post-Traumatic Stress Disorder from the National Center for Post-Traumatic Stress Disorder Clinical Laboratory and Education Division, his Master's degree in Psychology from DePaul University, his Certification in Acute Traumatic Stress Management from the American Academy of Experts in Traumatic Stress, and is a Board Certified Expert in Traumatic Stress - Diplomate, American Academy of Experts in Traumatic Stress. Additionally, he is an approved instructor with the Illinois Law Enforcement Training and Standards Board, a Narcan instructor, a Glock Certified Advanced Armorer, a Ruger Armorer, a NRA Certified Pistol and Rifle Instructor, an NRA Range Safety Officer, and is certified in Health Care Provider CPR, AED, and First Aid. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an Associate Member Service Provider of the International Association of Chiefs of Police (IACP), an Associate Member Service Provider of the International Managers of Police Academy and College Training (IMPACT), a member of the Illinois Sheriffs' Association, and a member of the International Public Safety Association, and a member of CIT International.

Prathyusha Chowdri is an attorney at Lexipol. Ms. Chowdri has an extensive background in constitutional law. She spent six years of her career as an attorney at the New York City Law Department in the Special Federal Litigation Division, where she specialized in federal trial defense of NYPD Officers, New York City Corrections Officers, District Attorneys and other agents of the City of New York against lawsuits alleging violations of constitutional rights. In addition to litigation of complex civil rights cases, she supervised and trained new attorneys. As Senior Counsel, Ms. Chowdri's cases included defending against decades-old wrongful conviction cases as well as negotiating and revising police policy in a high-profile class action lawsuit alleging constitutional violations. She continued trial work at the state and federal level while in private practice, including in the area of 42 USC 1983, and has taught Constitutional Law as an adjunct professor at Florida Atlantic University.

Rachelle Zemlock is a licensed clinical psychologist from California and specializes in supporting and educating first responder families. As the Strategic Wellness Director at Lexipol, she develops and supports content and national partnerships that support Lexipol's wellness solution, Cordico. Her expertise is in first responder mental health and wellness with a special focus on supporting the spouse and family. Dr. Zemlock is married to a fire captain and is currently

raising two young children. She is also the sister of three retired law enforcement officers. Prior to joining Lexipol, she founded First Responder Family Psychology, which provides culturally competent therapy to first responders and their family members. She educates first responders and their families through speaking events, articles, blogs, videos, social media, and publications such as her dissertation, "The Impacts of Police Work on Law Enforcement Families" and her book, "The Firefighter Family Academy: A Guide to Educate and Prepare Spouses for the Career Ahead."

Raimondo Ray DeCunto began his career with the Madeira Beach, FL Police Department in 1981, and in 1985 was hired by the Pinellas County Sheriff's Office. As a deputy sheriff, Ray served assignments in patrol, field training, traffic enforcement, the training division, and narcotics. He was assigned to the Pinellas County Sheriff's Office S.W.A.T. team for 13 years, nine of those as a Team Leader. Ray spent a total of 14 years in the Narcotics Division. The last nine years of his career as a sergeant. His responsibilities included supervising and directing covert drug operations. Additionally, he coordinated the tactical training for the Narcotics Division as it relates to the execution of search warrants, agent rescues, and buy-bust operations. Ray retired from the Pinellas County Sheriff's office in June 2009 after completing 28 years in law enforcement. Ray has been a police trainer since 1990 and holds a Bachelor of Business Administration Degree from Tampa College in Florida. He is a certified instructor in firearms, defensive tactics, defensive driving, expandable baton, and chemical agents. Ray has been involved in the development and instruction of courses involving basic and advanced tactical drug operations, tactical maritime activities, and SWAT operations. He is also an instructor with the Multi-jurisdictional Counter Drug Task Force Training Program, focusing on officer survival during narcotics investigations, raids, and arrests. Ray has taught numerous tactical survival courses to law enforcement and military personnel in the United States as well as the Mariana Islands, specifically Saipan and he holds a narcotics training certificate through the Federal Law Enforcement Training Center.

Ray Kemp has worked as a video producer specializing in EMS and Fire video productions for the past 8 years, producing over 1000 video productions. Prior to that his work was focused in photography with spot news photojournalism for the St. Louis Post Dispatch and the Associated Press as well as producing images for EMS and Fire publications. His work appeared in dozens of major EMS textbooks and magazine publications including Pearson, Elsevier, Jones and Bartlett, Mosby, JEMS Magazine and EMS World magazine. His EMS and firefighting career spanned over 20 years, in which he spent his last seven years as director of public relations for a large ambulance district in Missouri.

Chief Robert Avsec earned his Bachelor of Science degree from the University of Cincinnati and his Master of Science degree in Executive Fire Service Leadership from Grand Canyon University. He is a 2001 graduate of the National Fire Academy's Executive Fire Officer Program. Chief Avsec (Ret.) served with the Chesterfield (Va.) Fire & EMS Department for 26 years beginning as a firefighter and EMT. He retired as an EMT-Cardiac Technician (ALS provider) certified by the Commonwealth of Virginia. Since his retirement in 2007, he has continued to be a life-long learner working in both the private and public sectors to further develop his "management sciences mechanic" credentials.

Robert Whitaker served in law enforcement for 23 years and now serves as the Director of Forensics and Investigations for Blockchain Intelligence Group. Mr. Whitaker previously served as a Supervisory Special Agent with Homeland Security Investigations (HSI) and last served in HSI's Illicit Finance and Proceeds of Crime Unit where he oversaw the Illicit Digital Economy Program (IDEP). The IDEP was responsible for overseeing cryptocurrency investigations, providing training, equipment, analytical support, and investigative methodologies needed by HSI special agents engaged in investigations involving cryptocurrencies. The IDEP maintained relationships with private industries and academia involved in the cryptocurrency space worldwide. With 25 years of experience, Ms. Anaya's career has focused on accounting, information technology with most recent 10 years in fraud, money laundering, and terrorist financing investigations. Ms. Anaya draws her knowledge and experience from her work performing investigations for global financial institutions as well as investigations to determine reason for failure for the FDIC in the aftermath of the financial crisis of 2008. Her area of expertise is in the financial institution vertical, specific to global "Know Your Customer" standards, transaction monitoring, and suspicious activity reporting. In addition to specific investigation experience, including cryptocurrency investigations, she's experienced in developing requirements for the first line of defense against fraud and

anti-money laundering systems utilized in financial institutions. Ms. Anaya is a Certified Fraud Examiner, Certified Anti-Money Laundering Specialist, ITIL 3 Certified and a Certified Bitcoin Professional.

Robin Black, Ph. D., serves as Executive Director of Cordico, where she creates wellness programs, training, and coaching for individuals and teams working in high-stress professions. Dr. Black specializes in helping people understand themselves, other people, and why people do what they do. Dr. Black has developed emotional intelligence, global leadership, personality, and resilience training and programs for organizations spanning public and private sectors, including consumer goods, financial services, government, information technology, manufacturing, pharmaceutical, and transportation. Dr. Black previously worked with the Federal Bureau of Investigation (FBI) for nearly two decades and has worked extensively with first responders in support of Executive Leadership, Tactical & Targeting, Crisis Negotiation, Interview & Interrogation, and Incident Command teams.

Roger Buhlis is a policing educator with more than 30 years of experience. Before retiring as a sergeant, Roger served a busy municipal Bay Area agency as a Field Training Officer, Report Writing Instructor, and Basic Academy Instructor. In 2001, he worked on implementing the National Problem Based Learning Police Training Officer (PBL/PTO) program at his agency. He then served as a Police Training Officer and Police Training Evaluator. Roger was a member of the Probationary Review Board for newly hired officers in training, and he was assigned to first coordinate and later supervise the PBL/PTO Program. Roger served his agency for 26 years and, after retiring, he earned a Master of Arts degree in Adult Education. In retirement, Roger went to work for Lexipol as the Law Enforcement Training Coordinator. Roger currently works as a Training Developer for Lexipol, and he teaches leadership to law enforcement supervisors for California POST.

Ron LaPedis founded Seaciff Partners International, LLC in 2009. Seaciff was born out of the desire to meld technical expertise with business sense in business continuity, cybersecurity, physical security, and public safety. Ron spent 25 years with Hewlett Packard, consulting with key customers and partners on business continuity and security, and is a Master Business Continuity Professional (MBCP), a Member of the Business Continuity Institute (MBCI), and a Certified Information Systems Security Professional (CISSP)

Dr. Rubin Cockrell is an International Speaker, Author, Entrepreneur and Professor. Dr. Cockrell serves as CEO of Positive Images & Associates, a global firm that specializes in educational leadership, empowerment, and management consulting for clients in over forty-five countries around the world. In his role with the Nashville, TN-based company Dr. Cockrell trains global business leaders, students, government entities, and civic groups to implement tools for achieving excellence and quality productivity within their personal life and their organization across the world. Dr. Cockrell is also Co-Founder of Cockrell, Webb & Associates LLC, a global firm that specializes in Cyber Security, Information System, Project Management & Leadership Development. Before launching both firms, Dr. Cockrell spent years gaining experience in his fields by working with prisons, military, and chief technology officer at the White House. It was through these experiences that Dr. Cockrell developed a special interest in information systems, cyber security, and project management. Dr. Cockrell is also a Managing Partner of 180 Research Education Development LLC. 180 R.E.D. LLC is a behavioral health company with a core mission to provide a turnaround (180*) in a better direction for individuals, organizations, and communities. The 180 R.E.D. team focuses on providing a better quality of life through psychological, behavioral, social, spiritual, and biological interventions. Dr. Cockrell graduated from Fisk University in Nashville, TN with a Bachelor of Arts Degree in Business, with an emphasis on Finance and Management. He then continued to receive a master's in educational administration (M. Ed) in Educational Administration from Tennessee State University. Dr. Cockrell received the distinguished Southern Regional Educational Board Doctoral Scholars Fellowship. Dr. Cockrell made history at Tennessee State University receiving his doctorate degree in two in half years. Dr. Cockrell also received certification in leadership management in a partnership between Harvard and Strayer University while serving as Dean at Strayer University. Dr. Cockrell recently served on the White House My Brother's Keeper STEM Initiative Task Force on behalf of President Obama to create and provide opportunities for minority youth to become 21st Century Global Leaders. Dr. Cockrell's Tools for Intentional Excellence curriculum has been implemented in prison facilities, school districts, and businesses all around the globe. Dr. Cockrell remains involved with numerous boards within the U.S. and overseas; Dr. Cockrell is actively involved with mentoring youth and adults around the world. In 2015 Dr. Cockrell was considered as one of the top alumni of the National Youth Sports Program in the country. Dr. Cockrell was recently selected as a member of 2017 Who's Who amongst Covington's International Business Leaders

and 2017 Who's Who amongst International Educator. Dr. Cockrell has received numerous awards and medals of Honor from Generals, CEO's and Government leaders around the world. In April 2017, Dr. Cockrell was recently selected on behalf of the U.S. Department of the State's Bureau of Education and Cultural Affairs (ECA) as an International Fulbright Specialist for the next three years. Dr. Cockrell was also one of the 2017 award recipients of Nashville top Black 40 under 40 award recipients. Most recently Dr. Cockrell received 2017 instructor of the year for Tennessee Prison for Women B.E.S.T. program. Dr. Cockrell was most recently name 2018 100 Most Leading African Americans in Nashville by the Nashville Business Net.

Scott Henrie graduated from Weber State University with a bachelor's degree in criminal justice and later received his master's degree in administration of justice and security from the University of Phoenix. After working in the county jail and as a patrol deputy for seven years he accepted a position with the Utah Department of Corrections, Adult Probation and Parole. He also began teaching as an adjunct instructor in 1997 at the College of Eastern Utah (CEU). He retired from law enforcement in December of 2005 to accept a full-time teaching position at CEU. In 2013, Scott took on the task of building the first satellite POST academy at USU Eastern. Scott currently coordinates the Criminal Justice activities at USU Eastern and is the Director of the USU Eastern Police Academy in Price.

Scot Sorensen has been a Public Safety Telecommunications dispatcher and educator for over 30 years. He began his career in Emergency Medical Services and worked as a member of the Special Operations Unit of the Jersey City Medical Center EMS, where he also provided EMS care and started his career dispatching in a busy urban setting.

Scot moved on to dispatching full time, where he found his passion in teaching other dispatchers. He has been instructing dispatchers for over 25 years, not only in New Jersey but throughout the United States.

Scot has traveled the country teaching dispatchers in disciplines such as Emergency Medical Dispatch, Suicide Call taking, Hostage call taking, Crisis call handling, and even Disasters and the Comm Center just to name a few.

Scot has completed NENA's Center Manager Certification Program and many other management and leadership certifications. He lives in Northern New Jersey, where he continues his career with the Sparta Township Police Department.

Scott Sergeant worked for 11 years as a municipal law enforcement officer for a mid-sized city in Missouri, where he held a variety of positions including Major Crash Investigator, bicycle officer, and Firearms Training Systems Instructor. He left the department to attend law school at the University of Missouri. After law school, Scott served as a special prosecutor for two Missouri Attorneys General, traveling to the state to prosecute felony cases. Currently, Scott is an attorney for a large state agency where he helps defend the agency in court and provides legal advice and guidance to manage and mitigate the agency's risk and liability. Scott lives in central Missouri and enjoys all outdoor activities, including camping, biking, and the Lake of the Ozarks.

Starlet Franz holds 30 years of extensive learning and development experience through progressive roles working with company executives to improve organizational functions and process improvement in education. Starlet has been instrumental in content management, redesigning new hire curricula, redesigning training protocols and coaching and mentoring internal and external training teams. Starlet has provided executive-level learning leadership in healthcare, human resources, software, telecommunications, and financial institutions.

Virginia Nichols has 10 years of experience as a dispatcher, 12 years and hundreds of cases of experience in sexual assault cases, especially the sexual and physical abuse of children under 17. Nichols began a dispatch career at Wise County Sheriff's Office in the summer of 1974. At the same time, she held a part-time dispatch position at the Bowie PD. While maintaining her dispatch position, in 1984, she decided to attend the police academy at COG in Arlington. She continued to work in dispatch for another year. After that year, she began her new journey in 1986 at the Denton County Sheriff's Department in patrol and felony warrant service. In 2001, she moved to the Denton Police Department, where she spent the next 3 and a half years in patrol. Following her patrol career, she transferred to the Denton PD's Crimes Against Children Unit. The majority of her caseload dealt with the sexual abuse of children in this



department. With these cases, she was able to work with the Children's Advocacy Center of Denton County as a team partner. She also collaborated with a unitized area police department resource with Advocacy Center personnel, forensic interviewers, counselors, the DA's office, and SANE nurses. As a team, they ensured that all cases received were adjudicated with justice for the child as their sole goal.

Wayne Joseph Caffey is assigned to Southeast Division Detective Division. During the past 30 years of service, he has worked three patrol divisions handling radio, gang, family dispute and other patrol related calls and investigations; Worked six gang unit assignments in suppression, abatements and intelligence for both street and prison gangs, and have tracked active gang members on parole and probation; worked narcotics as an undercover operator targeting gang members selling and supplying narcotics; worked a homicide unit where over 55 percent of the murders were gang related.

William Fogarty earned a Master of Public Administration from the University of San Francisco in 1999, and a bachelor's degree in politics from the University of San Francisco in 1992. He has worked for several different law enforcement agencies. William has developed numerous training classes for law enforcement. He graduated from the California P.O.S.T. Master Instructor Program in June 2011 and has been an instructor for various colleges and universities. In 2004, he was awarded Meritorious Service Award by San Bruno Police Department and The Peninsula Lions Club Heroism Award. He is also a two-time recipient of the California Highway Patrol 10851 award for stolen vehicles.

William D. Walsh, owner of Walsh Public Safety Consulting and Training, LLC (Walsh Consulting), holds a master's degree in administrative science from Fairleigh Dickinson University and a graduate certificate in Police Leadership from Temple University. He currently serves as Lieutenant with a mid-sized police department in southern New Jersey, where he is responsible for overseeing the Training Bureau, Field Training, and Evaluation Program, and serves the Health and Wellness Program and Peer Support Coordinator.